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Superior Court of California
County of Los Angeles

AUG 10 2018

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By: Rexanne Arraiga, Deputy

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10 Attorneys for Plaintiff Esther Fuentes, individually and on behalf of other persons
11 similarly situated and other aggrieved employees

12 [ADDITIONAL COUNSEL LISTED ON FOLLOWING PAGE]

13 SUPERIOR COURT OF THE STATE OF CALIFORNIA

14 FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

15 ESTHER FUENTES, individually and on
16 behalf of other persons similarly situated
17 and other aggrieved employees,

18 Plaintiffs,

19 v.

20 KAMRAN STAFFING, INC., DECO
21 LIGHTING, INC., and DOES 1 through
22 10, inclusive,

23 Defendants.

Case No.: BC604535

[Related to Case No. BC661821]

CLASS AND REPRESENTATIVE
ACTION

[Assigned to Hon. Kenneth R. Freeman
in Dept. 14]

**[REDACTED] ORDER GRANTING
PLAINTIFFS' MOTION FOR FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT, CLASS
REPRESENTATIVES' SERVICE
AWARDS, CLASS COUNSEL
ATTORNEYS' FEES AND COSTS,
SETTLEMENT ADMINISTRATION
COSTS, AND LWDA PAYMENT**

Date: July 12, 2018

Time: 10:00 a.m.

Dept.: 14

24 WALTER DENNY, individually and on
25 behalf of all others similarly situated,

26 Plaintiffs,

27 v.

28 KAMRAN STAFFING, INC., DECO

Case No.: BC661821

Related to Case No. BC604535 [Lead Case]

CLASS AND REPRESENTATIVE
ACTION

[Assigned to Hon. Kenneth R. Freeman
in Dept. 14]

**[REDACTED] ORDER APPROVING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

1 ENTERPRISES, INC., and DOES 1
2 through 20, inclusive,
3 Defendants

4 SAMUEL A. WONG, Bar No. 217104
5 KASHIF HAQUE, Bar No. 218672
6 JESSICA L. CAMPBELL, Bar No. 280626
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10 Attorneys for Plaintiff Walter Denny, individually and on behalf of all others similarly
11 situated

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1 On July 12, 2018, the Court considered the motion of Plaintiff Esther Fuentes and
2 Plaintiff Walter Denny ("Plaintiffs") for Final Approval of Class Action Settlement and
3 Payment of: (1) Class Representatives' Service Awards, (2) Class Counsel Attorneys' Fees
4 and Costs, (3) Settlement Administration Costs, and (4) LWDA Payment. Having
5 considered the Motion, and all legal authorities and documents concurrently and
6 previously submitted in support thereof, including the Joint Stipulation of Class Action
7 Settlement and Release ("Settlement Agreement"), and good cause appearing, IT IS
8 HEREBY ORDERED that the motion is GRANTED, subject to the following findings and
9 orders:

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11 1. This Court has jurisdiction over the subject matter of this litigation and over
12 the Parties to this litigation, including the Settlement Classes;

13 2. Final approval shall be with respect to the Settlement Classes defined as:

14 **Deco Settlement Class:** All direct non-exempt or hourly
15 employees of Defendant Deco Lighting, Inc. and all non-
16 exempt or hourly employees placed for work with Defendant
17 Deco Lighting, Inc. by Defendant Kamran Staffing, Inc. in the
18 State of California during the period of time beginning
19 December 17, 2011 through September 15, 2017 ("Deco Class
20 Period").

21 **Kamran Settlement Class:** All employees of Defendant
22 Kamran Staffing, Inc. in California who received wage
23 statements or pay stubs from Defendant Kamran Staffing, Inc.
24 during the period of time beginning December 17, 2014
25 through September 15, 2017 ("Kamran Class Period").

26 3. The distribution of the Deco Class Notice, Kamran Class Notice, and
Kamran Postcard (hereinafter "Notice Documents") to the Settlement Classes as set forth
in the Settlement Agreement has been completed in conformity with preliminary approval
granted on February 1, 2018. The Notice Documents provided adequate notice of the
proceedings and about the cases, including the proposed settlement terms and the
respective Releases by Settlement Classes as set forth in the Settlement Agreement. The
Notice Documents fully satisfied due process requirements. The Deco Class Notice and

1 Kamran Postcard were sent via U.S. Mail to all persons entitled to such notice and every
2 Settlement Class Member who could be identified through reasonable effort. As executed,
3 the Notice Documents and notice process, including the availability of the Kamran Class
4 Notice online as set forth in the Kamran Postcard mailed to the Kamran Settlement Class,
5 was the best notice practicable under the circumstances;

6 4. The Court hereby approves the terms set forth in the Settlement Agreement
7 and finds that the Settlement Agreement is, in all respects, fair, adequate, and reasonable
8 and directs the Parties to effectuate the Settlement Agreement according to its terms. The
9 Court finds that the Settlement Agreement has been reached as a result of informed and
10 non-collusive arm's-length negotiations. The Court further finds that the Parties have
11 conducted extensive investigation and research, and their attorneys were able to
12 reasonably evaluate their respective positions. The Court also finds that settlement now
13 will avoid additional and potentially substantial litigation costs, as well as delay and risks
14 if the Parties were to continue to litigate the case. The Court has reviewed the monetary
15 recovery being provided as part of the settlement and recognizes the significant value
16 accorded to the Settlement Classes;

17 5. Defendants shall pay the Settlement Classes pursuant to the procedure
18 described in the Settlement Agreement and the Notice Documents;

19 6. The Court hereby confirms the appointment of Plaintiff Esther Fuentes and
20 Plaintiff Walter Denny as Class Representatives for settlement purposes and awards a
21 \$5,000 payment to each for their services to the Settlement Classes. The Court finds that
22 these amounts are fair and reasonable in light of Plaintiffs' contributions to this litigation
23 and the risks they undertook in being the named plaintiffs. The enhancement awards
24 awarded under this paragraph shall be paid in accordance with the terms of the Settlement
25 Agreement;

26 7. The Court hereby confirms the appointment of Zorik Mooradian and Haik
Hacopian of the Mooradian Law, APC and Samuel A. Wong, Jessica L. Campbell, Ali S.
Carlsen, and Shelley D. Song of the Aegis Law Firm PC as Class Counsel;

